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Job offer



UNIVERSIDADE DE ÉVORA

JOB

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International call for applications for the recruitment of an Assistant Researcher in the scientific field(s) of Biological Sciences at the CHRC, UÉvora

Apply now [✉ \(mailto:drhsc@uevora.pt?subject=International call for applications for the recruitment of an Assistant Researcher in the scientific field\(s\) of Biological Sciences at the CHRC, UÉvora\)](mailto:drhsc@uevora.pt?subject=International%20call%20for%20applications%20for%20the%20recruitment%20of%20an%20Assistant%20Researcher%20in%20the%20scientific%20field(s)%20of%20Biological%20Sciences%20at%20the%20CHRC,%20U%C3%89vora)

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25 Jun 2026

Job Information

Organisation/Company	UNIVERSIDADE DE ÉVORA
Department	Divisão de Recursos Humanos
Research Field	Biological sciences
Researcher Profile	First Stage Researcher (R1)
Positions	PhD Positions
Application Deadline	17 Jul 2026 - 23:59 (Europe/Lisbon)
Country	Portugal
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	25 Jun 2026
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

University of Évora

Announcement n.º 15902/2026

It is hereby announced that for a period of 15 business days, counting from the day immediately following the publication of this notice in the Journal of the Republic (Diário da República), an international competition, based on qualifications, is open for the recruitment of a Research Assistant Professor (Investigador Auxiliar) in the scientific areas of Biological Sciences, for the R&D Unit CHRC - Comprehensive Health Research Centre of the Institute for Research and Advanced Training of the University of Évora, for an indefinite-term public service employment contract under the terms of the Scientific Research Career Statute, published in Annex I to the Law No. 55/2025 of April 28 (hereafter referred to as ECIC), and other applicable legislation, namely the Regulation for the Recruitment of Scientific Research Career Staff and Specially Recruited Researchers of the University of Évora (hereafter referred to as the Regulations), approved by Order No. 11340/2025 published in the Journal of the Republic, 2nd series, September the 25th.

The hired researcher may be assigned teaching duties, up to a maximum of four hours per week, on an annual average, which may include responsibility for undergraduate and graduate courses in the different study cycles and post-graduate courses in the respective area of specialization.

Joint Order No. 373/2000, of March 31, of the Minister of State Reform and Public Administration and the Minister for Equality, requires the following statement to be included in entrance and

access examinations: "In compliance with paragraph h) of Article 9 of the Constitution, the Public Administration, as an employer, actively promotes a policy of equal opportunities between men and women in access to employment and professional advancement, scrupulously ensuring that all forms of discrimination are avoided."

In accordance with Article 10 of the ECIC and other applicable legislation, and as set forth in Article 6 of the Regulations, the following provisions shall apply:

I. Authorization Order — This competition was authorized by order number June 05, 2026 of the Rector of the University of Évora.

II. Workplace and Remuneration:

II.1. The workplace: Comprehensive Health Research Centre – Palácio Vimioso, Largo Marquês de Marialva, 8, Évora.

II.2. The gross monthly wage is €3576,56, corresponding to step 1, index 195, of the Research Assistant Professor (Investigador Auxiliar) category, as set forth in the remuneration regime for career researchers defined in Decree-Law No. 408/89 of November 18.

III. Admission Requirements — Under Article 10 of the ECIC, those holding a doctoral degree in the following fields may apply for the assistant researcher position (Investigador Auxiliar):

a) In the scientific area of Biology;

b) In scientific areas considered by the selection panel to be related to those for which the call is made;

c) In different areas, provided they have a scientific curriculum vitae considered relevant by the selection panel in the areas referred to in the previous paragraphs.

III.1. If the doctorate was awarded by a foreign higher education institution, candidates are admitted to the contest in accordance with paragraph e) of Number 2 of Article 4 of Decree-Law No. 60/2018 of August 3, and the registration/recognition of the degree in Portugal must be completed after the end of the competition, under the terms set forth in Decree-Law No. 66/2018 of August 16, and is only required at the time of hiring.

IV. Admission Requirements on Absolute Merit — Admission on absolute merit depends on:

a) Submission of up to three works that the candidate considers most representative of the development and advancement of the field for which the competition is opened, together with a brief justificatory description of the candidate's contribution to each;

b) Scientific articles published in international journals as listed in the curriculum vitae, as well as other works that the candidate considers relevant for the jury's assessment;

c) Proven experience in research organisation and management activities, demonstrated ability to secure research funding, and experience in project management;

e) Other diplomas or certificates relating to the courses referred to in the curriculum vitae.

V. Methodology and criteria for ranking and assessment, respective weights and final classification system, including tiebreaker criteria:

V.1. The application of the assessment parameters focuses on the activities carried out by the candidates, with relevance in the scientific area or areas in which the competition is open, and must include an assessment of the relevance, quality and timeliness:

- a) The candidate's scientific performance, based on an analysis of the work included in their Curriculum Vitae, namely that selected by the candidate as most representative of their contribution to the development and evolution of the scientific area or areas;
- b) The candidate's teaching ability, as defined in the competition notice;
- c) The candidate's activities in the transfer of knowledge, science and society, and science management;
- d) The research project that candidates propose to develop in the scientific area or areas of recruitment;
- e) Other activities relevant to the mission of the University of Évora that have been carried out by the candidate.

V.2. The selection method is based on curriculum assessment bearing in mind the roles assigned to researchers by ECIC and focusing on the following areas:

- a) Research, with a weight of 40% and comprising the following parameters:
 - i) Scientific, cultural, artistic or technological output and its relevance to the scientific area(s) in which the competition is open;
 - ii) Participation in and coordination of competitively funded scientific research projects;
 - iii) Participation in scientific teams;
 - iv) Experience in preparing national and international applications for competitive funding;
 - v) Other scientific, cultural, artistic or technological activities.
- b) Teaching, with a weight of 20%, comprising the following parameters:
 - i) Teaching;
 - ii) Student supervision;
- c) Knowledge transfer, with a weight of 5% and comprising, among others, the following parameters:
 - i) Intellectual and industrial property;
 - ii) Contracts for the provision of specialized services;
 - iii) Relationship between science and society;
 - iv) Non-academic experience relevant to the scientific area(s) of the competition.
- d) Scientific and academic management, with a weight of 10%.
- e) Training and professional experience, with a weight of 5%, taking into account the level and suitability.
- f) Research project that candidates propose to develop in the scientific area(s) of the competition, where applicable, with a minimum weight of 20%. The research project must fall within the scope of the development of research at the CHRC – University of Évora hub:
 - f.1. Have a maximum length of 5,000 (five thousand) words;

f.2. Frame the project in terms of the state of the art, alignment with strategy, methodology, and impact;

f.3. Present a proposed development strategy within the CHRC – University of Évora hub's area of intervention (i.e. within its research groups), highlighting the innovative nature of the project, its alignment with regional policies, and the transfer of knowledge to society;

f.4. Present a strategy for attracting human resources and funding to support the development and consolidation of the proposed research strategy. The candidate must relate the proposal to previous results of their research that may support it.

VI. Public Auditions — Pursuant to Article 13(5), of the Regulations, the panel may decide on the need to hold public auditions for all admitted candidates, which are intended solely to clarify the information contained in the candidates' CVs. All candidates shall be informed, at least five working days in advance, of the date and place where these hearings will take place. They may be held by videoconference, and the panel shall ensure that they are held under the same conditions for all candidates.

VII. Submission of applications — Applications must be submitted exclusively through the University of Évora's electronic recruitment platform, via the link: <https://recrutamento.uevora.pt/> , by completing the required fields and attaching all mandatory supporting documents.

VIII. Notifications after the application has been submitted are preferably made via electronic platform or email.

IX. Application Instructions:

IX.1. The application must be accompanied by the following documentation, preferably in digital format (PDF):

a) Certificate proving academic degrees and/or required qualifications and certificate of length of service (if employed in the civil service);

b) Curriculum vitae, indicating scientific work that includes research activities, experience and professional training, community service and technology transfer, scientific guidance and management that are considered relevant to the competition;

c) Works considered most representative, up to a maximum of three works, and a brief description justifying their contribution;

d) Scientific project;

e) Other documents considered relevant and referred to in the curriculum vitae.

X. Composition of the panel — The panel is composed as follows:

Chair: Rector of the University of Évora.

Members:

Doutora Ana Isabel Gonçalves Faria, Associate Professor with Habilitation at Nova Medical School da Universidade Nova de Lisboa;

Doutor Diogo Francisco Caeiro Figueiredo, Full Professor at Escola Superior de Enfermagem São João de Deus da Universidade de Évora;

Doutora Ana Catarina Almeida Sousa, Associate Professor at Escola de Saúde e Desenvolvimento Humano da Universidade de Évora;

Doutor João Diogo Osório de Castro Conde, Full Professor at Nova Medical School da Universidade Nova de Lisboa;

Doutora Sónia Maria Ferreira Dias, Full Professor at Escola Nacional de Saúde Pública da Universidade Nova de Lisboa;

X.1. The Rector may delegate the chairmanship of the panel under the terms of the number 2 of Article 13 of the Regulations.

June 09, 2026 - Administrator of the University of Évora, José Biléu Ventura

Where to apply

E-mail	drhsc@uevora.pt
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Requirements

Research Field	Biological sciences
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Education Level	PhD or equivalent
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Additional Information

Work Location(s)

Number of offers available	1
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Company/Institute	University of Évora
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Country	Portugal
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Geofield	
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Contact

State/Province	Alentejo
City	Évora
Website	http://www.uevora.pt/
Street	Largo dos Colegais, nº. 2
Postal Code	7000-803
E-Mail	drhsc@uevora.pt

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